### BIO

# Justin Gross

### Name and Title:

Justin Gross, Procurement Supervisor

# **Educational background:**

B.A., Liberal Arts, Columbia College

#### Certifications Held:

- Lean Six Sigma Green Belt, Rolls-Royce
- Purchasing and Supply Management
- California State University, East Bay

# Brief description of your experience:

With over 20 years of experience, I've held a variety of roles in the Supply Chain and Logistics arena dating back to my service in the U.S. Coast Guard. After being honorably discharged, I spent 15 years in the Aerospace industry at Rolls-Royce Engine Services and Aero Precision with increasing responsibilities at each company. After these successful tenures, I pivoted to roles in the solar industry and cosmetics industry managing global supply chain initiatives. At Japonesque, a cosmetics distributor, I was integral in successfully launching new products at major retailers such as CVS and Target. Most recently, I was the Purchasing Agent at Idaho Transportation Department supporting ITD's mission to provide high quality, cost-effective transportation systems that are safe, reliable and responsive for the citizens of Idaho.

### Areas of expertise:

Leading high-performance teams, conquering productivity goals, achieving revenue targets, improved operational efficiency, including the successful development and implementation of strategic growth plans, process improvements and cost reduction. I am a strong communicator that specializes in building, motivating, and developing cross-functional teams in collaborative environments.

# Fun fact

(My wife, Beth and I have been married for almost 20 years. We have two kids: our daughter Kate is 17 and our son Ryan is 15. Kate is a senior and Ryan is sophomore at Eagle High School. When I'm not working I love to spend time with my family watching and coaching them in sports. I also love travelling, hiking, biking, weightlifting and grilling during the summer. I also have two dogs: Duke who is an American Staffordshire Terrier and Piggy who is a Pomeranian/Chihuahua Mix. Duke is 70lbs and Piggy is about 7lbs and thinks she's in charge! dogs and their owners.